



WCC Work Summary and Advanced Commendation Congress of 2016

WCC work summary and advanced commendation congress of 2016 was held in the hall of WCC headquarter on Jan 15, Mr. Zhang Jimin (“Mr. Zhang”), Chairman of the Board of WCC, and Mr. Ma Weiping (“Mr. Ma”), CEO of WCC as well as more than 300 staff attended the congress. The master of congress was Mr. Wang Jiujun, vice president of Yaobai.

Firstly, Mr. Ma, analyzed the macro-economic and current market situation in 2016 and reported the completion status of all task targets. Moreover, he reviewed and concluded the operation in 2016 from the aspects of safety, production, sales, procurement, finance, human resources, administration and risk control management. He raised the problems and weaknesses in all aspects of work during 2016 and also arranged the important task targets in the coming year.

Secondly, subsidiaries and staff with excellent performance were commended and rewarded by WCC. Gao Xuli, vice general manager of Hancheng Plant and Huang Sai, staff of Huaxi Plant gave speech on behalf of the well-performed subsidiaries and staff. Finally, Mr. Zhang gave an important speech, after analysing the

existing problems in 2016, he arranged the work and made seven requests for 2017.

1. Enhancing the working-style of cadres and strengthening their surveillance, improving the comprehensive quality of cadres to ensure WCC can develop in steadily and continuously;
2. Promoting the core competitiveness by innovation;
3. Promoting cost consciousness and working incentives of staff by perfecting the secondary assessment system;
4. Paying more attention to sales and marketing and promoting the market discipline to maximize the benefits of WCC;
5. Reinforcing the management of the procurement and logistics processes to save cost effectively and provide better after-sales services;
6. Strengthening financial and risk management;
7. Strengthening the guidance and supervision in all departments of the headquarter to ensure all tasks can process smoothly.

In the Lunar New Year, WCC will make every effort to achieve better future.